

Glocon

...the Global and Local Community Conversation

WEEK 1
Aizawl, Mizoram, India
January 29th –February 4th 2012

Foreword; appreciating, encouraging and sharing local community story

This is a synthesis from the first location of the Glocon 'story'. Each location will have its own synthesis so we can accumulate insight on local and global patterns of community response and transfer, and organisational adaptation. The 'themes and sub themes that matter to us' are the core of the Glocon learning. Sincere thanks to local and country hosts, and to the local communities, which show us the future.

Glocon team members

- Bobby Zachariah (India)
- Joan Munch (Denmark)
- Hanne Wahl (Denmark)
- RituuB. Nanda (India)
- Sue Searle (UK)
- Peter Stickland (UK)
- Alison Campbell-Glocon facilitator
- Ian Campbell –Glocon facilitator

The *background* to Glocon is described in the concept note, on the Affirm website.

See www.affirmfacilitators.org;
www.facebook.com/glocon.affirm;

See also the facebook group "Glocon participants". By end of February, the first update will be available through the www.affirmfacilitators.org website and the facebook page.

Key Sections

- *Process*
- *Glossary*
- *Glocon visit team members*
- *Where are we now?*
- *Transfer*
- *Going deeper-themes and sub-themes that matter to us*

Background

CHAN (Community Health Action Network) was established in 1991 as a response to drugs and HIV, sex workers seeking a change of life and livelihood and an interest to strengthen family health. Since then many neighbourhoods and localities across Mizoram have become active for themselves on combinations of these issues. CHAN has influenced responses in the Northeast and India as well as Mizoram itself.

Process

Day 1-Arrival, Saturday 28th January-greetings with CHAN hosts and clarification of purpose, local community locations, and approach. The Gloconteam agreed to debrief with the local team at the end of every visit to track the community journey, key determinants and outcomes happening.

Day 2- Worship with hosts at The Salvation Army;



Day 3- CHAN timeline; community visit 1 to Dinthar;



Day 4- Community visit 2 to Dinthar;

The Salvation Army Headquarters prayers and welcome; community visit to ITI;



Day 5-Community visit 1 to Zonuam/Gan Sabra; CHAN future search timeline; community visit Zonuam/Gan Sabra;



Day 6-Debriefing with Salvation Army leaders; debriefing CHAN; documentation;

Day 7-Rural relaxation-traditional village and Mizoram State Control Society visit



'We need to learn culture by being with people' –

Hannah, after the community visit at Dinthar

Glossary

CHAN-Community Health Action Network

SAY-Salvation Army Youth

YMA-YoungMizo Association

JAC-Joint Action Committee

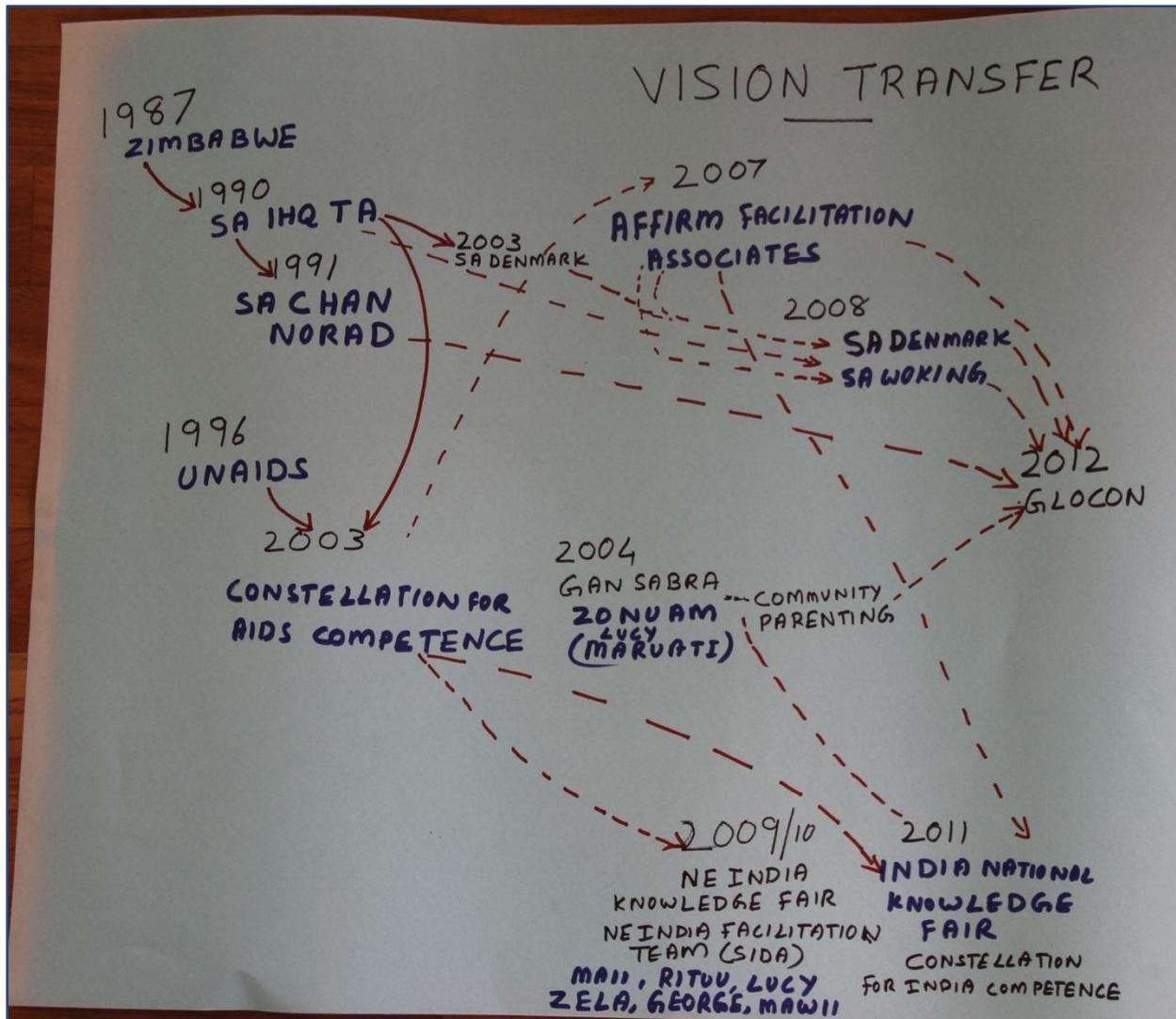
GP-Glocon Participants

SALT-Support and Learning Team



Glocon vision and direction-a history

During the Zonuan visit at the Gan Sabra centre for children living with HIV, we observed our shared history.

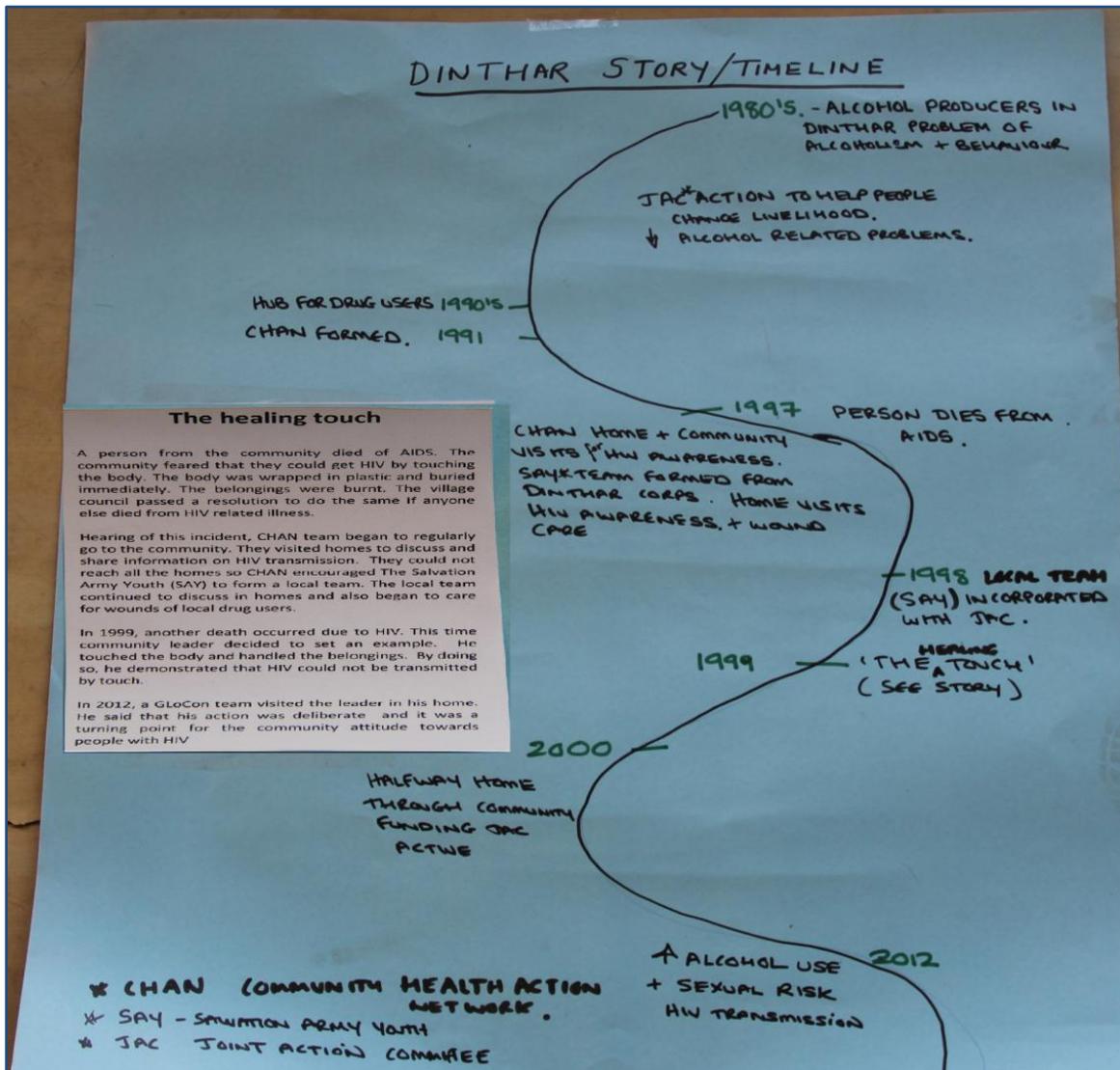


'It's been like time has stood still; as we grow from strength to strength as communities together and as individuals on the journey through the river of life, the road of which is paved with relationships and linkages built with care and appreciation – a miracle that the Spirit of God has created'.

Maii Zoengbarii. Aizawl. Mizoram

Where are we now?

Timeline-Dinthar community, Aizawl, Mizoram-derived by synthesizing four SALT home visits

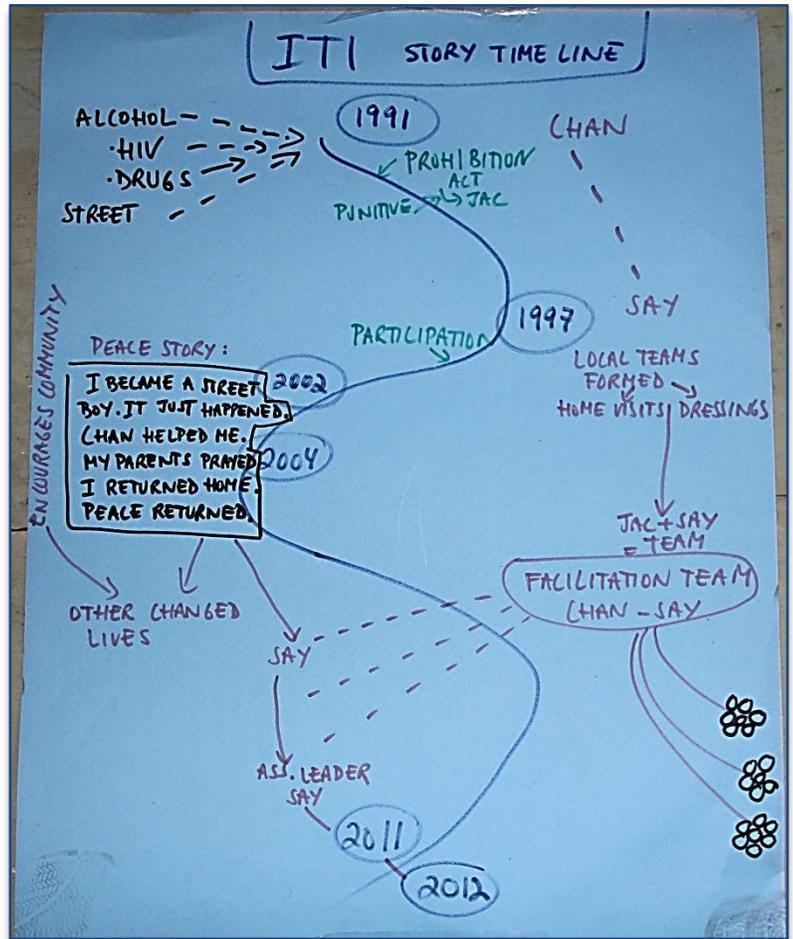


'Stand up and say what you have to say.'

'I cannot close my eyes and ears and heart and ignore what is happening outside my door. The issues in my local community are my issues. If I want a movement of change, I have to move out of whatever holds me back.'

Hanne

Timeline-ITI Community, Aizawl, Mizoram-derived by listening to four SALT visit team experiences



'The team never runs away from needy people' –

SAY team at ITI

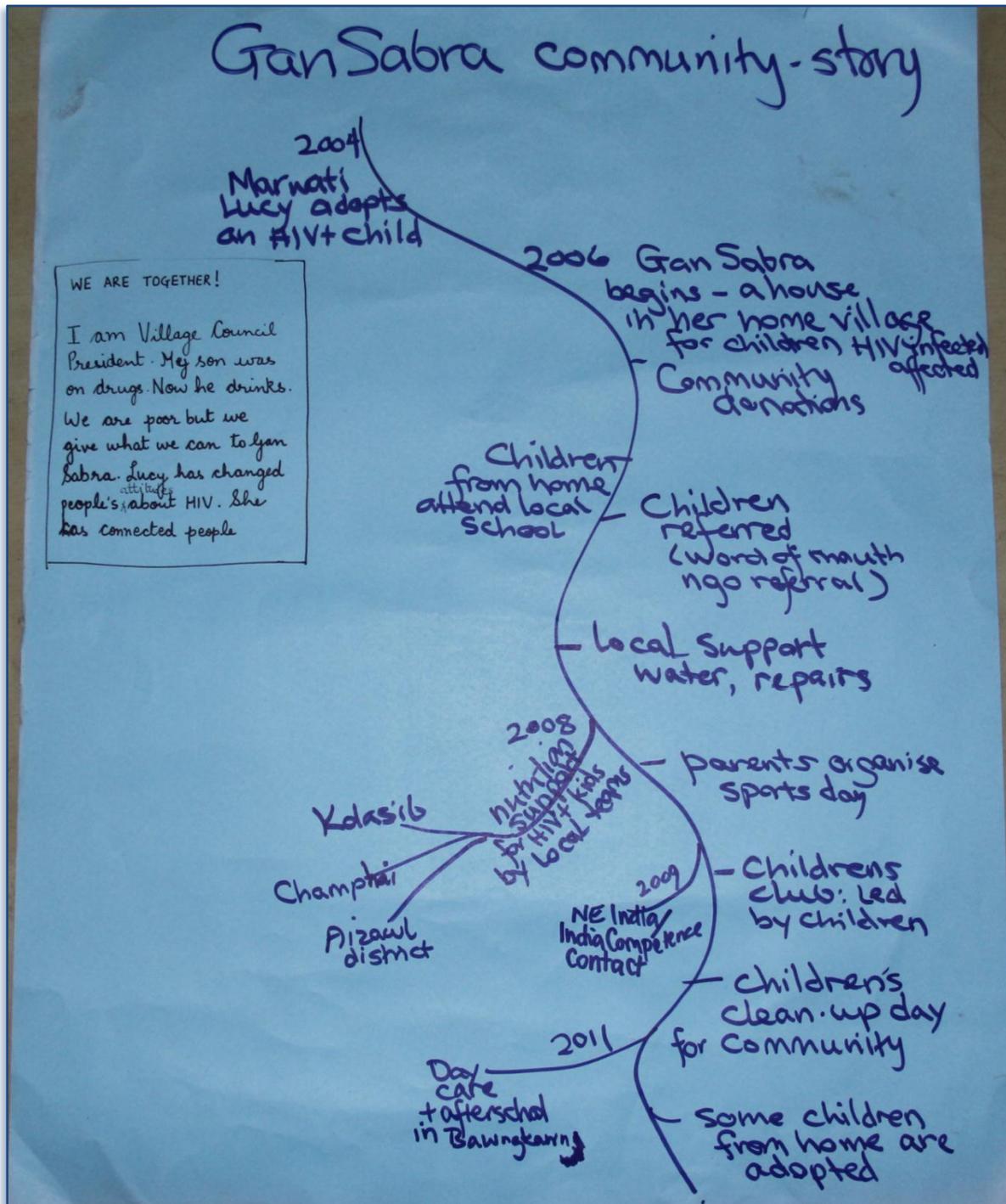
'We can initiate but then we have to be ready to back up when the community leads.'

Peter

'The person who is looking for change in his father has already changed himself. There is change in this family.'

Sue, after the home visit at ITI

Timeline-Gan Sabra, Zonuam community.



'There might be a limitation for cure, but not for love and care' – Gan Sabra

'Stand up for yourself. Be strong. Say what you need to say. Come out of your shells.'

Annie, age 14, Gan Sabra, on advice to children affected by HIV in Zambia / Zimbabwe.

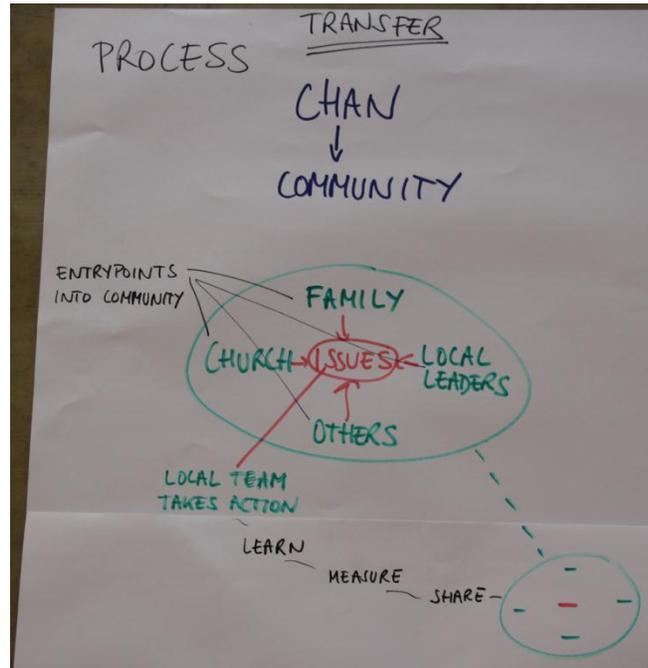
Transfer

Process of team activation and transfer

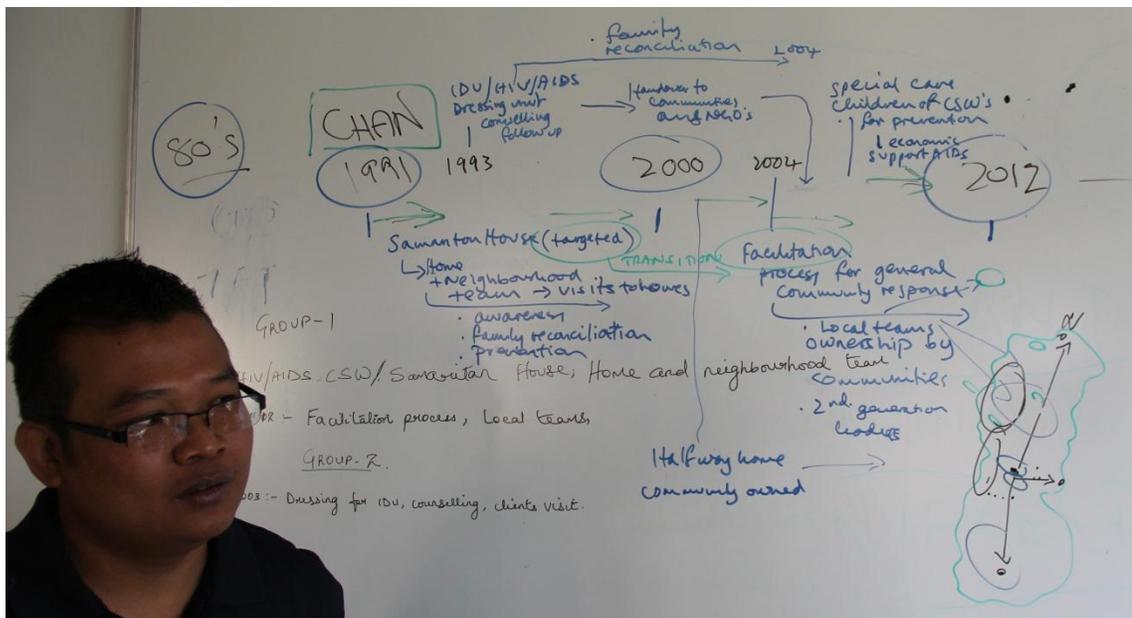
'My Glocon experience made me strongly aware of the need for SALT and that organizations cannot resolve a lot of issues - families need to do it.' - Sue

'NGO'S fear handing over to the community- it is a change of role, not a loss of connection.'

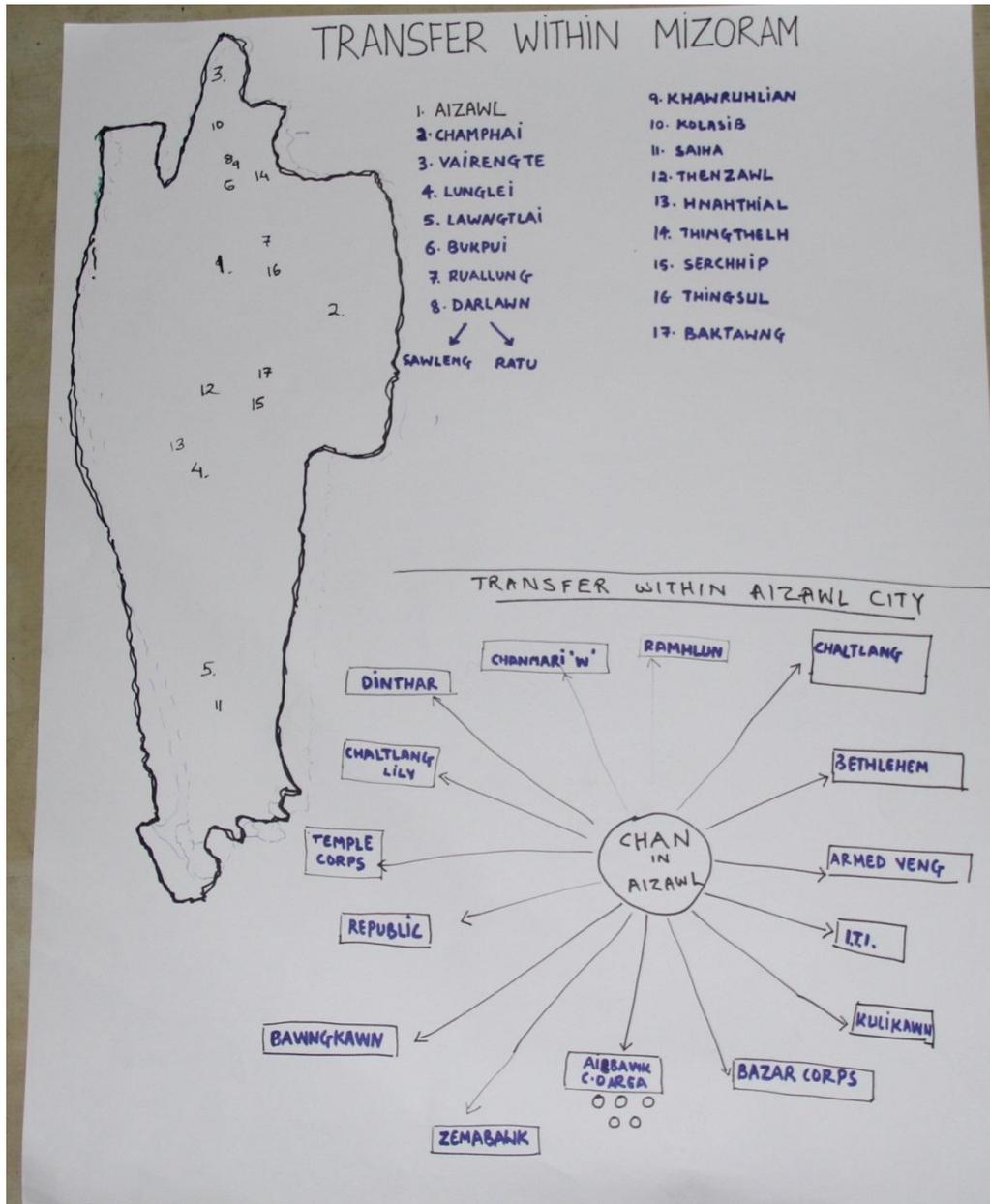
Rituu



CHAN timeline



CHAN-Transfer of vision and inspiration



'Fantastic impressions of SA based community work developed over a period of 20 years – deeply moved by the depth and spread of the work accomplished. It is definitely an example to learn from everywhere in the world.'

Joan

'Having been involved in SALT visits for about 3 years, I realized that I didn't really appreciate its whole story. Now having visited Mizoram and seen the whole story, I have a better understanding.'

Peter

CHAN-the next 20 years(derived through group work with CHAN staff)



'You will not get a movement unless you get out of the building and move.'

Ian, at the THQ debriefing

'CHAN was refreshed by this visit. We need to give this kind of visit to the community.' George

Going deeper: themes and sub-themes that matter to us



Note-each visit will enable strengthened analysis of some or one main theme

Indicators of movement(s)

- Local community initiated action, self -assessment, and transfer
- Invitations back home
- Community to community transfer
- Adaptable organizational strategies
- Spiritual and faith motivated initiative

Care to change

- Ownership
- Home, suffering, hope, neighbourhood
- *Caring presence which motivates expanding change*-an example is GanSabra in Zonnam community. The cofactors include personalized accompaniment, linking to biological family in their context and home, engaging local neighbourhood community by inclusive conversation, integration of local leaders for problem solving, long term vision of confident, independent, yet connected children, intentional facilitation of return of the children to family and /or loving and sustainable local community guardianship.

Transfer

- Community to community
- Global SALT
- Leadership acknowledgment

Faith foundations

- Caring by being with
- God present in situation in grace

Facilitation team

- Organisational transition
- Discovering shared concerns with partners (common ground)

- Community as lifestyle
- Mentoring by participating

Learning from local experience (SALT)

- Humility-disposition and character
- Connecting local community and organizations
- Facilitating movements
- Strengths based

'If it affects the community, it affects my family.' **Community leader at Dinthar**

'We all have to be a bit foolish in taking an extra step for others.' **Lucy**

'Humility allows us to approach each other.' **Patteya**